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TRINDEL BOARD MEETING **AGENDA ITEM: G**
September 12-13, 2012

SUBJECT: Pre-Employment Drug Testing

ACTION FOR CONSIDERATION: Informational Only

BACKGROUND:

Both the federal and California Constitution limit public employers' ability to lawfully drug test employees and applicants. Although the California Supreme Court has granted employers broad authority to conduct applicant drug testing, a more recent federal court decision restricts that authority.

FISCAL IMPACT: N/A

RECOMMENDATION: Informational Only

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